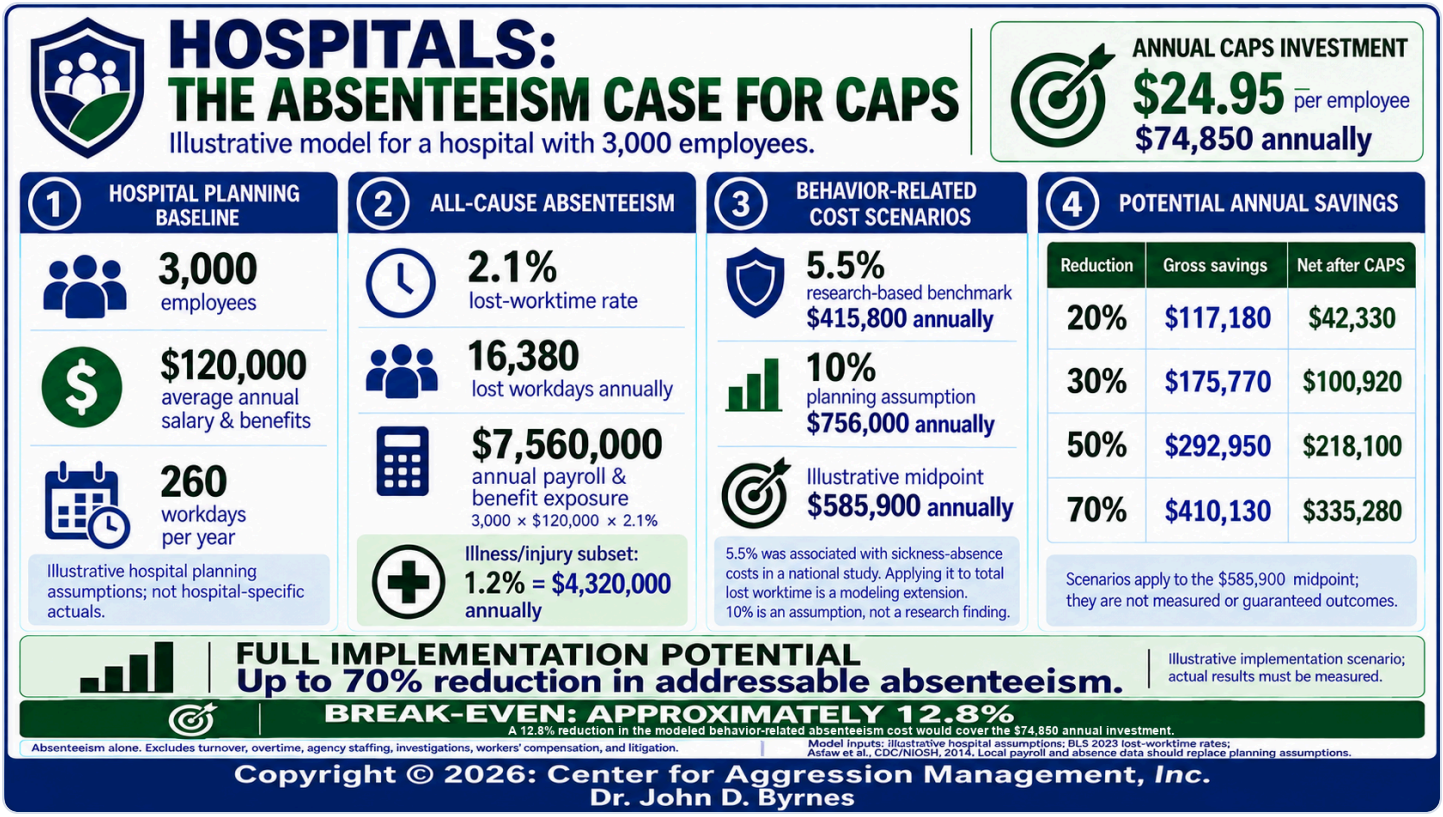
FOR HOSPITALS & HEALTH SYSTEMS

Prevention can pay for itself in absenteeism alone.

Aggression toward staff shows up first as missed shifts, overtime and agency staffing. Dr. John Byrnes' model for a 3,000-employee hospital shows how a modest reduction in behavior-related absenteeism can cover the cost of a prevention program, before counting turnover, workers' compensation or litigation.



The program

CAPS is Dr. Byrnes' approach to recognizing the early, observable signs of escalating behavior, so staff act before an incident instead of after it.

What Pure Expertz does

We coordinate the rollout around your teams: scheduling, staff communication, the technology and the reporting your leaders need.

Your next step

A 25-minute briefing with your safety, HR and nursing leaders. We rerun the model with your own headcount and payroll.

Book a 25-minute briefing

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calendly.com/andybabala/25min · (847) 991-9985 (Olivia, our AI assistant, books the time)

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